

Bonbeach YCW Junior Football Club Inc. Number A0013472J  
Bonbeach YCW Junior Sports Club ABN 22 533 620 715

99 Scotch Parade Bonbeach  
PO BOX 42 Chelsea 3196  
<https://goo.gl/maps/afcBb2PPQWE2>



## **SAFEGUARDING CHILDREN & YOUNG PEOPLE**

### **CODE OF CONDUCT**

#### **Purpose**

This Safeguarding Children and Young People Code of Conduct sets out a summary of the behaviours required of Bonbeach YCW JFC coaches, team officials, committee members, parents/guardians, supporters and persons engaged by the club to deliver goods and/or services (Bonbeach YCW JFC People), towards and in the presence of children and young people.

The Child Safeguarding and Wellbeing Policy (Policy) sets out such requirements in further detail and should be referred to in the first instance if any Bonbeach YCW JFC person has any queries about this Code of Conduct. The definitions set out in the Policy apply to this Code of Conduct.

#### **Intent**

This Code of Conduct applies to all Bonbeach YCW JFC People. Bonbeach YCW JFC People are required to abide by the behaviour standards set out in this Code of Conduct and report any behaviours that do not comply with it in accordance with the Bonbeach YCW JFC Complaints Procedure (Complaints and Reporting Procedure).

Failure to comply with the Code of Conduct will be considered a breach of the Policy and may result in investigation, disciplinary action including restriction or suspension of duties or termination of role.

#### **Guidelines**

**All Bonbeach YCW JFC People MUST, in the course of their voluntary role, parent/guardian/supporter role or engagement by the Bonbeach YCW JFC to deliver goods and/or services:**

- treat all children and young people with respect and promote the cultural safety of Aboriginal and Torres Strait Islander children and young people, children and young people from culturally and/or linguistically diverse backgrounds, children and young people with a disability and children and young people who identify as LGBTIQ+, transgender and/or non-

binary;

- ensure that all children and young people are appropriately supervised while participating in a Bonbeach YCW JFC program/activity (training, match, education session) while respecting the privacy of children and young people;
- wherever possible ensure that another adult is present when undertaking a role near or with children and young people;
- use disciplinary strategies that are fair, respectful and appropriate to the developmental stage of the children or young people involved;
- limit all interactions with children and young people to the confines of official duties;
- ensure that parent/guardian is copied into any electronic communication sent to a child or young person;
- ensure that consent has been obtained from a child or young person's parent/guardian prior to any photograph, livestream or film being taken of a child or young person;
- ensure that any photograph, livestream or film taken of a child or young person is taken in circumstances that are directly relevant to the child's or young person's participation in a Bonbeach YCW JFC program/activity and the child or young person is appropriately dressed and posed;
- complete a risk assessment for a Bonbeach YCW JFC program/activity that involves children or young people prior to carrying out that program/activity;
- immediately disclose any charges or convictions affecting their suitability to engage with children and young people to the Bonbeach YCW JFC Committee; and
- immediately report any concern for the safety or wellbeing of a child or young person, or a suspected breach of the Policy or this Code of Conduct, in accordance with the Complaints and Reporting Procedure.

**All Bonbeach YCW JFC People MUST NOT, in the course of their voluntary role, parent/guardian/supporter role or engagement by the Bonbeach YCW JFC Club to deliver goods and/or services:**

- engage in any form of sexual behavior with or in the presence of children or young people;
- engage in any other form of behavior that may reasonably be considered to be child abuse, including grooming a child or young person;
- initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do themselves;
- take disciplinary action involving physical punishment or any other form of treatment that could reasonably be considered as degrading, cruel, frightening or humiliating;
- use language or behaviour towards children that is inappropriate, harassing, abusive, sexually provocative, intended to humiliate or is culturally inappropriate;
- consume alcohol, illicit drugs, tobacco or vape with any children or young people;
- give a gift to a child or young person engaged in a Bonbeach YCW JFC program, activity or service without the permission of the child's or young person's parent/carer;
- transport any children or young people without the permission of the child's or young person's parent/carer;
- arrange contact, including online contact, with children or young people outside of the Bonbeach YCW JFC's programs or activities; or use any computers, mobile phones, video cameras, cameras or social media to exploit or harass children, or access child exploitation material.

**Implementation**

All Bonbeach YCW Junior Football Club volunteers, parents, guardians, supporters and people engaged to deliver goods and/or services to the Club, will be made aware of this code of conduct at the beginning of each season and/or at the commencement of their engagement by the Club. The Code of Conduct will be displayed in the Clubrooms and can be accessed on Club's website [Club Policies | Bonbeachycwfooty](#).

**Review**

This policy is to be reviewed by the existing Committee annually to ensure that the policy is applicable to Bonbeach YCW JFC. The Committee can then recommend changes that they see fit, and then ratify any minor changes to the policy at the next scheduled Committee Meeting.

**Date of last review:** April 2025