

Bonbeach YCW Junior Football Club Inc. Number A0013472J  
Bonbeach YCW Junior Sports Club ABN 22 533 620 715

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## CODE OF CONDUCT - COACHES

### Purpose

To inform coaches of the guidelines the Bonbeach YCW JFC expects them to adhere to in the application of their role as Coach.

### Guidelines

1. Coaches that are chosen to represent the Bonbeach YCW JFC will abide by the AFL Code of Conduct, Rules and Codes of Conduct of the Bonbeach YCW JFC and the FDJFL.
2. All coaches appointed by the Bonbeach YCW JFC must have a current AFL coaching accreditation and Working with Children Check or they will not be permitted to take training session or coach on match days.
3. Coaches must operate within the spirit of the game and understand and practice fair play and must teach and encourage their players to do the same.
4. Coaches must remember that players participate for pleasure, and winning is only part of the fun.
5. Coaches must recognise that all players are deserving of equal time, attention and opportunities from the lowest skilled player to the highest skilled player.
6. Players should receive a minimum of the following playing time on match day in accordance with AFL guidelines:
  - U/9 to U/14  $\frac{3}{4}$  of a game
  - U/15 to U/17  $\frac{1}{2}$  a game
7. The Bonbeach YCW JFC will provide each Coach/Team Manager a standard form to record every player's playing time for each match. Note: The Bonbeach YCW JFC encourages all coaches to play players for  $\frac{3}{4}$  of a game, however from U/15 and above, it is at the Coach's discretion to field a team that has demonstrated to the Coach a strong desire to participate regularly at training and on match day. Nevertheless, they still must receive a minimum of  $\frac{1}{2}$  a game.
8. A Coach must have due consideration to the varying maturity and ability levels of all

players when designing practice schedules, practice activities and involvement in the competition.

9. A Coach is to avoid overplaying of talented players and aim to maximise participation and enjoyment for all players regardless of ability.

10. A Coach is to be reasonable in the demands they make on the time commitments of the players, having due consideration for their health, wellbeing, school and home life.

11. A Coach will always address players in a respectful and positive manner.

12. A Coach will not use offensive language or make offensive comments in reference to disability, age, race, sex, religion, gender identity or sexual orientation.

13. A Coach will not verbally or physically abuse, intimidate or use threatening behaviour or language towards any players in their care, or any opposition.

14. A Coach must refrain from any unnecessary physical contact with the player. Any physical contact with a young person will be appropriate to the situation and necessary for the player's skill development.

15. A Coach will show concern and caution towards ill and injured players and recognise the significance of the injury or illness. Coaches will follow the advice of the club First Aid Officer or a Physician, whichever is appropriate, in the circumstances concerning the return of an injured or ill player to training and competition. If the player has been under a physician a certificate should be provided to the coach allowing the player to train or play.

16. A Coach will stress and monitor safety always and ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.

17. A Coach will respect the rights, dignity and worth of every young person and all other individuals within the context of the coach's involvement, in Australian Football and the Bonbeach YCW JFC, including refraining from any discriminatory practices on the basis of ability, gender, race, religion, ethnic background or special ability/disability.

18. A Coach will attempt to play all players in as many positions as possible. In under 9's and under 10's, all players must get a turn in every position at least once during the season.

19. A Coach will not verbally or physically abuse, intimidate or use threatening behaviour or language towards Bonbeach YCW JFC, Committee persons or representatives, league representatives, coaches, game day officials, parents or spectators including all players, representatives, parents and spectators of other clubs.

20. A Coach will at all times actively foster and display control, respect, professionalism and appropriate sporting behaviour, towards all coaches, game day officials, club committee

and administrators, parents, spectators and media regardless of whether they are from Bonbeach YCW JFC or from other club.

21. A Coach will obtain appropriate qualifications and keep up to date and informed regarding sound principles of coaching, skill development and the principles of growth and development of young people recognising that these are factors relating to the welfare of players. The club is committed to supporting coach development and will provide a minimum of 2 training/development sessions per year for coaches to attend.

22. A Coach will reject the use of performance enhancing substances in sport and will abide by the guidelines set forth in the AFL Drug Policy.

23. All Bonbeach YCW JFC Coaches must be aware of their responsibilities as outlined in the Child Safety Policy and carry out those responsibilities diligently.

24. The Bonbeach YCW JFC has a Voting Policy. Please refer to the Voting Policy for further details.

25. All Bonbeach YCW JFC Coaches must also adhere to BBYCW JFC Social Media policy.

26. The Bonbeach YCW JFC gives all Coaches its full support in the implementation of these guidelines.

### **Non-Compliance**

If a breach of the Bonbeach YCW JFC Coaches Code of Conduct occurs, disciplinary action may be applied at the discretion of the committee to impose any sanction on any person contravening the Bonbeach YCW JFC rules and regulations on any terms or conditions seen fit or to otherwise deal with such matter in any manner they in their absolute discretion think fit. Disciplinary action may include, but is not limited to, warnings or suspensions and is separate from any other penalty that may or may not be applied by the league or Police for the same incident. It will also be recorded and will impact potential future applications for coaching positions.

### **Implementation**

All coaches will be made aware of this policy upon being accepted as a coach for the new season via communication from the Bonbeach YCW JFC Coaching Coordinator. The code of conduct can be accessed on the club's website [Club Policies | Bonbeachycwfooty](#).

### **Review**

This policy is to be reviewed by the existing Committee annually to ensure that the policy is applicable to the Bonbeach YCW JFC. The Committee can then recommend changes that they see fit, and then ratify any minor changes to the policy at the next scheduled Committee

**Date of last review:** April 2024