

Bonbeach YCW Junior Football Club Inc. Number A0013472J  
Bonbeach YCW Junior Sports Club ABN 22 533 620 715

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## CODE OF CONDUCT - COMMITTEE

### Purpose

To inform Committee members of the expectations of the Bonbeach YCW JFC in relation to their conduct. This covers all aspects of the Committee Member's association with the Bonbeach YCW JFC in relation to their committee role. Committee Members are also subject to other Bonbeach YCW JFC codes of conduct relevant to their association with the club, for example, the Parents and Guardians Code of Conduct.

### Guidelines

- Be diligent in their role.
- Attend committee meetings or provide an apology prior to the meeting.
- Treat all people associated with Bonbeach YCW Junior Football Club, including players, members, volunteers, external stakeholders and other Committee members with respect.
- Always use respectful language. Do not use offensive language or make offensive comments in reference to disability, age, race, sex, religion, gender identity or sexual orientation.
- Never take advantage of their position on the Committee in any way.
- Be consistent, impartial and objective when making decisions.
- Disclose and manage any Conflict of Interest in alignment with Rule 65 of the Association's Constitution.
- Be open to feedback from members and respond appropriately and respectfully.
- Act as a positive role model with respect to good sporting behaviour.
- Adhere to the policies, procedures, and guidelines as established by the Club.
- Adhere to the legislative requirements of the Club.
- Respect the equipment and resources of the Club and only use these in Club related business.
- Place the safety and welfare of the players above all else.
- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct club responsibilities with due care, competence and diligence.

- Be aware of your responsibilities as outlined in the Child Safety Policy and carry out those responsibilities diligently.

### **Non-Compliance**

If a breach of the Bonbeach YCW JFC Code of Conduct occurs, disciplinary action may be applied at the discretion of the committee to impose any sanction on any person contravening the Bonbeach YCW JFC rules and regulations on any terms or conditions seen fit or to otherwise deal with such matter in any manner they in their absolute discretion think fit. Disciplinary action may include, but is not limited to, warnings, suspensions and or banning of players, parents/guardians and is separate from any other penalty that may or may not be applied by the league or Police for the same incident.

### **Implementation**

All committee members will be made aware of this policy at the first committee meeting of the year.

### **Review**

This policy is to be reviewed by the existing Committee annually to ensure that the policy is applicable to the Bonbeach YCW JFC. The Committee can then recommend changes that they see fit, and then ratify any minor changes to the policy at the next scheduled Committee Meeting and any major changes at the next scheduled General Committee Meeting.

**Date of last review:** April 2024